



A healthy products company

## *Sustainability Philosophy and Guiding Principles*

### **Sustainability Philosophy**

**Sustainability** seeks to provide the best outcomes for the human and natural environments both now and into the future. It relates to the continuity of economic, social, and environmental aspects of human society, and the non-human environment.

It is intended to be a means of direction so that society, its members and its economies are able to meet their needs and express their greatest potential in the present, while preserving biodiversity and natural ecosystems, and planning and acting for the ability to maintain these ideals in the very long term.

### **Sustainability Mission**

As we continue to grow as a company, we increasingly realize that our everyday decisions have environmental and social impacts around the globe. We are committed to ensure that our business practices support sustainability from local neighborhoods to the entire planet.



- **Natural Resource Sustainability**
  - o Protect and preserve all of our natural resources (air, water, land) for generations to come with the intent of leaving a better environment for future generations.
- **Social Sustainability**
  - o Develop programs and processes that promote social interaction and cultural enrichment; address the effects that they have on employees, suppliers, investors, local/global communities and customers.
- **Economic Sustainability**
  - o Capture the tangible and intangible costs, social and environmental, of the products and services we use and produce.
  - o Strive to create sustainable relationships with all of our Supplier Partners.
  - o Endeavor to support the economic vitality of growers and farmers who are committed to environmentally-sound farming practices.
  - o Continue using good business practices, with the goal of sustaining a competitive future.

We have a lot to learn from other companies that are making the same commitment to sustainability. We also have lessons to offer, and will share our stories as examples of our successes and areas for improvement.

## Guiding Principles

Our guiding principles help us to support our Sustainability Philosophy

### Natural Resource Sustainability

- We strive to leave a minimal ecological footprint on the Earth in all SunOpta group companies, with the goal of leaving the Earth in better condition for future generations.
  - o Air
    - Promote and encourage responsible agricultural practices to improve air quality.
    - Promote and develop responsible logistical practices.
    - Implement new and less polluting technologies in our processing facilities.
  - o Water
    - Promote and develop improved water conservation, usage, and storage methods
  - o Land
    - View the land as a fragile and living medium that must be protected and nurtured to ensure its long-term productivity and stability.

### Social Sustainability

- Protect the vulnerable, respect social diversity and ensure that we put priority on the worth of every individual.
- Promote the concept that social sustainability is related to the needs of happiness, safety, freedom, dignity and affection, and develop programs to support these endeavors.
- Recognize the effects that business operations have on employees, suppliers, investors, customers, local and global communities and act accordingly.

### Economic Sustainability

- Support sustainable economic practices and policies that fulfill the needs of community, culture, employment, education, and health.